

Wood Ranch is an equal opportunity employer. We do not discriminate employment on any basis including race, color, religion, sex or gender, sexual orientation, gender identity or expression, national origin, the presence of mental, physical or sensory disability, or any other basis prohibited by state or federal laws.

Please complete entire application to ensure processing. Use ink and print.

1) Personal Information

Name

First _____
Middle _____
Last _____

Address

Street _____
City _____
State _____ Zip _____

Contact

Email _____
Phone _____

Are you over the age of 18?..... Yes..... No
If under 18, can you provide a work permit?.. Yes..... No
If hired, can you provide proof that you are legally able to work in the U.S.?..... Yes..... No

2) Employment Desired

Availability of hours and shifts may vary by location.

Position _____
Start Date _____ Wage Desired _____

Your Availability

*It is your responsibility to notify your manager immediately if your availability changes. Mark the hours you are **NOT AVAILABLE** with "x"*

"I can't work" =

	AM					PM													
	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11
Monday																			
Tuesday																			
Wednesday																			
Thursday																			
Friday																			
Saturday																			
Sunday																			

Are you willing to work a flexible schedule including nights, weekends and holidays? Yes No

3) Additional Information

Why would you like to work for Wood Ranch? _____

What do you like about the restaurant industry? _____

Have you ever applied to Wood Ranch? Yes No

If yes, when & where? _____

If you were hired, what was your reason for leaving? _____

Do you have any relatives working for Wood Ranch? Yes No

If yes, please list by name, position and location

4) Skills

List skills and qualities relevant to desired position

5) Employment History Are you currently employed?..... Yes.... No

Previous Employer #1 Company Name _____ City _____
 Duties Performed _____ Avg. # of hours worked per week _____
 Start Date / Position _____ / _____ End Date / Position _____ / _____
 Reason for Leaving _____
 Supervisor's Name _____ Phone _____ May we contact? Yes.... No

Previous Employer #2 Company Name _____ City _____
 Duties Performed _____ Avg. # of hours worked per week _____
 Start Date / Position _____ / _____ End Date / Position _____ / _____
 Reason for Leaving _____
 Supervisor's Name _____ Phone _____ May we contact? Yes.... No

Education	Name & Location of School	# Years Attended	Graduated (Yes / No)	Degree(s) Received
High School				
College				
Other				

Carefully read the information below before initialing each section and signing.

- _____ I understand that the Wood Ranch (the Company) has a standing policy regarding the mutual binding arbitration of all disputes between it, its employees, potential employees, and former employees. I understand and agree to submit to binding arbitration of all disputes and claims arising out of the submission of this application or my future employment and I agree to do so in my individual capacity and not in any representative action. This agreement will be the exclusive method to resolve all disputes or controversies that I may have or the Company may have, whether or not arising out of my employment or termination of that employment with the Company. I understand that only where required by law the Company will pay for the cost of arbitration and I will have the same rights and remedies in arbitration as in a court of law. THE AGREEMENT TO ARBITRATE CONSTITUTES A WAIVER OF ANY RIGHT THAT I MAY HAVE OR THE COMPANY MAY HAVE TO LITIGATE ANY CLAIM IN COURT IN A JUDGE OR JURY TRIAL. I further understand and agree that if an offer of employment is made it shall be contingent upon execution of the Company's standard agreement to arbitrate as set forth in an Employee Handbook or other Company document.
- _____ I understand that any offer of employment is contingent upon a satisfactory background check, employment verification, reference checks, and Motor Vehicle Report (if applicable based on position). I also understand that I may also be asked to submit to a consumer investigative report, including personal interviews and other information relating to my character, general reputation, credit, personal characteristics and mode of living. I hereby authorize the Company to thoroughly investigate and/or verify my education, certifications, previous employment information, Motor Vehicle Report and other matters related to my suitability for employment and to contact my references. I authorize references I have listed to disclose to the Company any and all documents or other information related to my work record, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associates from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. My present employer will be contacted only when specific permission is granted or after acceptance of an offer of employment.
- _____ I understand that the Company is committed to maintaining a drug and alcohol free work place. I hereby certify that I am not a current user of illegal drugs, and if hired, I agree not to work under the influence of illegal drugs or alcohol. Accordingly, I may be subject to a pre-employment blood test, urinalysis, or other drug/alcohol screening. I further understand that if employed, I may be subject to such a drug and alcohol screening if the Company has reasonable suspicion to believe that I am under the influence of a drug or alcohol or where permitted by law. My consent to submit to such a test is required as a condition of employment and my refusal to consent shall result in a refusal to hire or, if already employed, termination.
- _____ I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that completing this form does not indicate there is an available position and does not obligate Wood Ranch to hire me. If I am employed, I agree to abide by the rules and regulations of the Company. If employed by the Company, I agree to adhere to company rules, policies and procedures at all times and understand that such compliance is a condition of employment. I understand that due to the nature of the Company's business, attendance and punctuality are considered essential requirements and that poor attendance or tardiness will result in disciplinary action.
- _____ I understand that my employment is At-Will. This means that I do not have an employment contract for any particular duration or limiting the grounds for my termination in any way. I am free to resign at any time. Similarly, the Company is free to terminate my employment at any time for any reason. I understand that while personnel policies, programs and procedures exist and may be changed from time to time, the only time my At-Will status could be changed is if I were to enter into an expressed written consent with the Company explicitly promising me job security, containing the words "This is an expressed contract of employment" and signed by both Co-Founders of the Company. The above language contains our entire agreement about my At-Will status and there are no oral or side agreements of any kind.
- _____ I certify that the information provided on this application is true and correct. I understand that any misrepresentation, false information, or omission of facts made in this application or any attachment may disqualify me from further consideration for employment and if employed, shall be grounds for termination of employment, regardless of the time elapsed before discovery.
- _____ I understand that after a conditional offer of employment but before beginning employment, I may be required to: (a) furnish proof of my identity and U.S citizenship or proof of my legal right to work in the United States, as required by federal law and that failure to do so and/or lack of proper documentation (within three (3) days of hire) will result in termination pursuant to the Immigration Reform and Control Act of 1986; (b) apply for and be bonded by the Company's insurance carrier; and/or (c) sign an agreement relating to the confidentiality of the Company's information.

Applicant's Signature _____ **Today's Date** _____